

November 17,2025

NIPPON EXPRESS HOLDINGS, INC.

Specially Appointed Director Assignments

At Nippon Express Co., Ltd., effective January 1, 2026, we appoint the new Specially Appointed Directors and have also determined the duties to be assigned.

On the same date, we also determine the duties of each Specially Appointed Director, and hereby announce them as stated in the attached document.

1. Newly elected Specially Appointed Directors

(Current title)

Michiko Ito	General Manager,Shikoku Branch, Nippon Express Co., Ltd.
Masaru Kawamoto	Chairman & President,NX Taiwan International Logistics Co., Ltd.
Motohiro Suzuki	General Manager,TOYOTA Sales Division,Chubu Region Sales Management Division,Nippon Express Co., Ltd.
Hitoshi Matsubara	General Manager,Chiba Branch, Nippon Express Co., Ltd.
Yoshihisa Kitamura	General Manager,CRE Management Division,Nippon Express Co., Ltd.

Specially Appointed Directors

January 1, 2026

Name	Duties
Takeshi Morishita	President, Representative Director, NX Shipping Co., Ltd.
Hiroyuki Sakai	General Manager, Shizuoka Branch, Nippon Express Co., Ltd.
New Michiko Ito	General Manager, Shikoku Branch, Nippon Express Co., Ltd.
New Masaru Kawamoto	Chairman & President, NX Taiwan International Logistics Co., Ltd.
New Motohiro Suzuki	General Manager, TOYOTA Sales Division, Chubu Region Sales Management Division, Nippon Express Co., Ltd.
New Hitoshi Matsubara	Vice President, East Company, Nippon Express Co., Ltd.; General Manager, Hokkaido Region Sales Management Division
New Yoshihisa Kitamura	General Manager, CRE Management Division, Nippon Express Co., Ltd.