

November 17, 2025

NIPPON EXPRESS HOLDINGS, INC.

Associate Director Assignments

Effective January 1, 2026, we appoint a new Associate Director and also determine the duties to be assigned.

On the same date, we also determine the duties of each Associate Director at Nippon Express Co., Ltd., and hereby announce them as stated in the attached document.

1. NIPPON EXPRESS HOLDINGS, INC.

A Newly elected Associate Director

(Current title)

Li Wenjun

Vice Regional General Manager, East Asia Region

NIPPON EXPRESS HOLDINGS, INC.Associate Director

January 1, 2026

Name	Duties
New Li Wenjun	Co-CEO,East Asia Region; Executive Vice President and Representative Director,Nippon Express East Asia Co., Ltd; NX Group China Representative; President,NIPPON EXPRESS (CHINA) CO., LTD.

Nippon Express Co., Ltd.
Associate Director

January 1, 2026

Name	Duties
Ginjiro kusumoto	Senior Advisor, Account Sales Headquarters, Nippon Express Co., Ltd.
Toshihide Kishimoto	Deputy Chairman of the Executive Board
Teruaki Nagoya	Regional Head for India
Junji Azuma	General Manager, Tokyo Branch, Nippon Express Co., Ltd.
Yoichi Sagikawa	President, Representative Director ,NX CAREERROAD Co., Ltd.
Rihito Suzuki	President, Representative Director, NX Logistics Research Institute and Consulting, Inc.