

Press Release

November 17, 2025

NIPPON EXPRESS HOLDINGS, INC.

Notice Concerning Change in the Nippon Express Organization

Nippon Express Co., Ltd. (President: Shinjiro Takezoe), a group company of NIPPON EXPRESS HOLDINGS, INC. (President: Satoshi Horikiri), announced the following organizational changes to be implemented as of January 1, 2026.

1. Implementation contents

- A. Abolition of the Sales Enablement Division and the Knowledge Center, and integration into the Account Sales Headquarters.
- B. Split domestic counter operations of the Government Business Division and establishment of the General Construction Sales Division.
- C. Establishment of the Device & Machinery Operations Office under the Device & Machinery Sales Division.
- D. Business Development Division renamed to the Sustainable Solutions Promotion Division.
- E. Digital Platform Strategy Division renamed to the DX Solution Promotion Division.

2. Implementation reason

- A. The Sales Enablement Division and the Account Sales Headquarters share common functions. Integrating these functions will enable centralized management and immediate utilization of data and knowledge, improve speed from strategy planning to execution.
- B. The Company will establish a new division specializing in sales to the general construction industry to accelerate and expand entry into logistics for the general construction industry, such as construction-related and civil engineering-related logistics, in order to build a structure to provide end-to-end solutions that also cover resource recycling operations (such as NRBOX) and relocation/moving services.
- C. The Device & Machinery Operations Office will build on Simon Hegele's track record in Europe and the Americas, with specialized staff focused on Simon Hegele's domestic liaison services and large-scale medical equipment business, for the purposes of expanding revenue through specialized technology and strategic sales.
- D. The Company will revise the scope of responsibilities of the Business Development Division and rename to Sustainable Solutions Promotion Division which will plan, draft, and execute initiatives linking business operations and sustainability.

E. The Company will revise the scope of responsibilities of the Digital Platform Strategy Division and rename to DX Solution Promotion Division which will plan, draft, and promote the implementation of DX solutions rooted in actual business operations.

3. Implementation date

January 1, 2026

