

Press Release

November 17, 2025

NIPPON EXPRESS HOLDINGS, INC.

Notice Concerning Change in the Nippon Express Holdings Organization

NIPPON EXPRESS HOLDINGS, INC. (President: Satoshi Horikiri), announced the following organizational changes to be implemented as of January 1, 2026.

1. Implementation contents

A. Change of affiliated Headquarters : Corporate Venturing Division

Current : belong to Global Business Headquarters

New : belong to Corporate Strategy Headquarters

B. Abolish Management Platform Development Division

2. Implementation reason

A. To strengthen coordination with management issues under the jurisdiction of the Corporate Strategy Headquarters, such as DX and Sustainability.

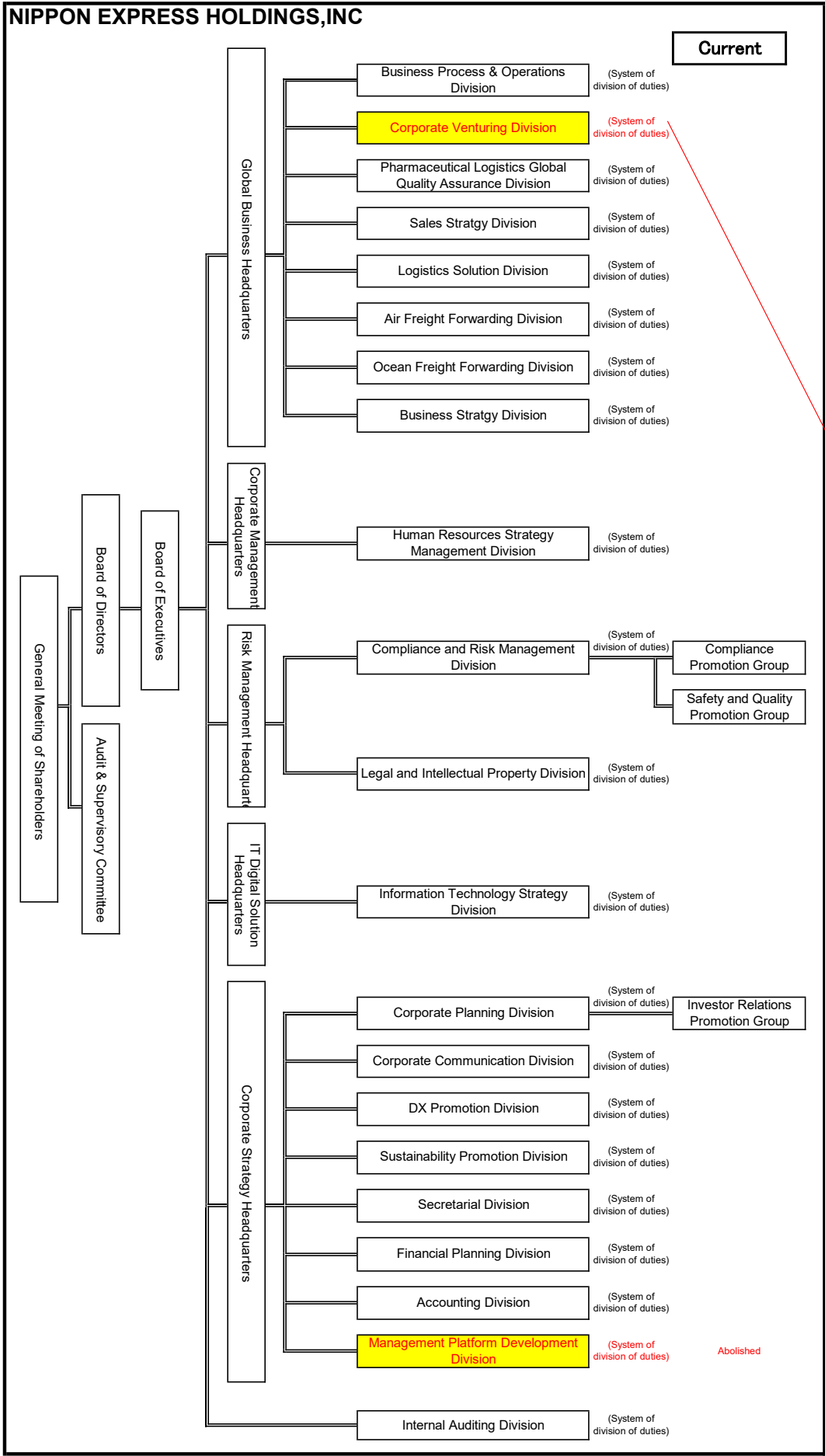
B. In light of the timetable for introducing NX Group's accounting system on a global basis, the functions of Management Platform Development Division were transferred to the Financial Planning Division and the Accounting Division to ensure rational management of the system.

3. Implementation date

January 1, 2026

NIPPON EXPRESS HOLDINGS : Organization Chart

As of November 17, 2025



As of January 1, 2026

