

Press Release

November 15, 2024

NIPPON EXPRESS HOLDINGS, INC.

**Notice Concerning Change in the Nippon Express Holdings Organization**

NIPPON EXPRESS HOLDINGS, INC. (President: Satoshi Horikiri), announced the following organizational changes to be implemented as of January 1, 2025.

**1. Implementation contents**

- A. Establish a new "Business Process & Operations Division" within the Global Business Headquarters.
- B. Abolish the Marketing Strategy Division and transfer its marketing functions to the Sales Strategy Division.
- C. Transfer the global sales enablement functions of the Business Strategy Division to the Sales Strategy Division.

**2. Implementation reason**

- A. To promote and execute the planning and implementation of the next-generation air and sea forwarding core business system, as well as the formulation of process standardization at a global level.
- B. To further contribute to business expansion by making various marketing activities more closely aligned with sales strategies.
- C. To strengthen sales capabilities by making account management systems and sales enablement activities more closely aligned with sales strategies.

**3. Implementation date**

January 1, 2025

