

To Members of the Media

November 16, 2023

NIPPON EXPRESS HOLDINGS, INC.

**Notice Concerning Change in the Nippon Express Holdings Organization**

Nippon Express Holdings, Inc. (Mitsuru Saito, president and CEO) announced the following organizational changes to be implemented as of January 1, 2024.

1. Details of changes

The Accounting Division and Management Platform Development Promotion Office formerly under the Corporate Management Headquarters will be transferred to the Corporate Strategy Headquarters.

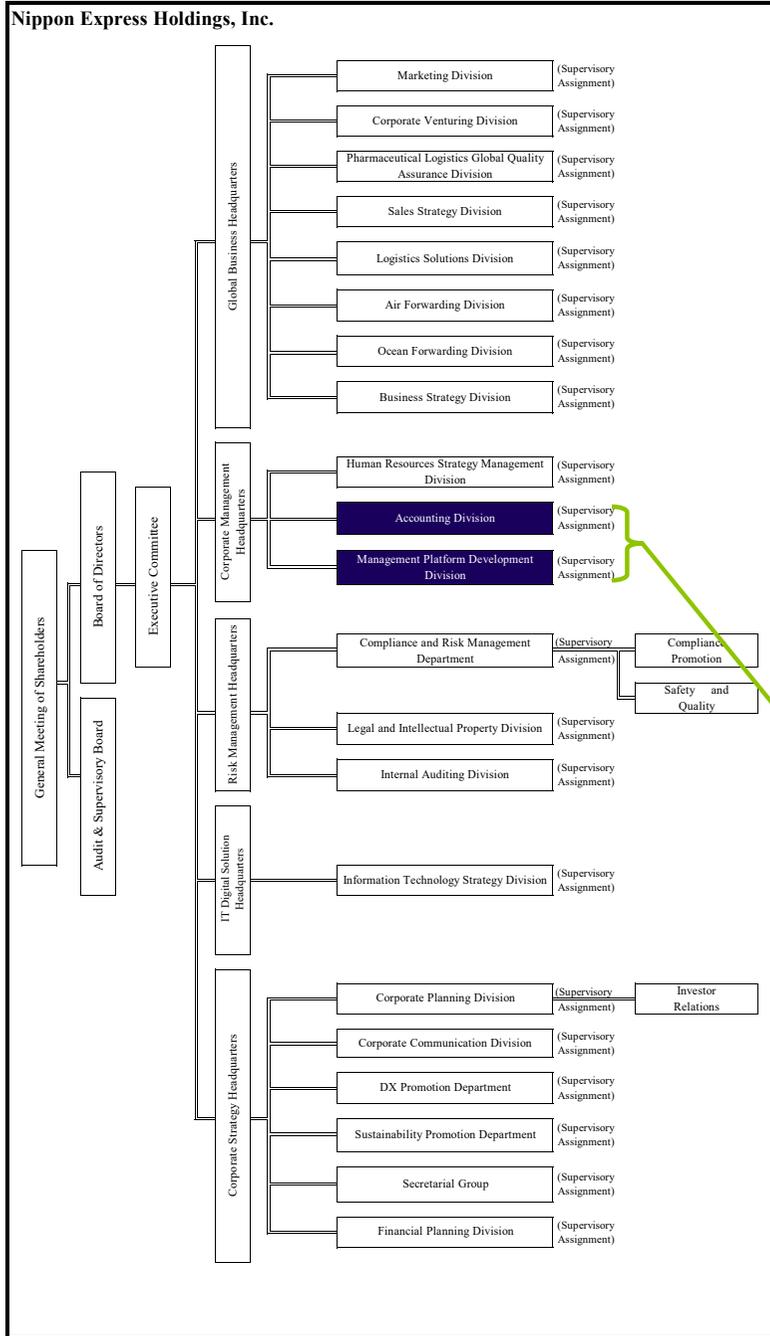
2. Reasons for organizational change

The operations performed in the Accounting Division and Management Platform Development Promotion Office play an important role in the planning, execution, and monitoring of management strategy. These operations require closer cooperation than ever with the Corporate Planning Division, the Financial Planning Division, and other entities under the Corporate Strategy Headquarters. These organizations will be transferred to the Corporate Strategy Headquarters to ensure that financial and accounting strategies are conducted more rapidly and efficiently under the next business plan and to achieve the objectives behind the transition to a holding company structure (strengthen group management, enhance the group management structure).

3. Effective date

January 1, 2024

Current



After Revision

