

# Economic Value

## Innovation Based on Collaboration and Co-creation

Economic value information on NIPPON EXPRESS HOLDINGS website

Material Issues

Economic Value

Community Governance Data

### Innovation Based on Collaboration and Co-creation

#### Strengthening of Partnerships with Startup Companies and Other Organizations in Japan and Overseas

Centered around the NX Global Innovation Fund established in 2023, NX Group promotes business co-creation with promising startups in Japan and overseas that have strengths in new technologies and business ideas that contribute to the promotion of DX and sustainability, as well as in areas that contribute to new businesses in the medium to long term.

As of February 2025, we have invested in 13 companies, with co-creation efforts underway in the areas of DX and sustainability.

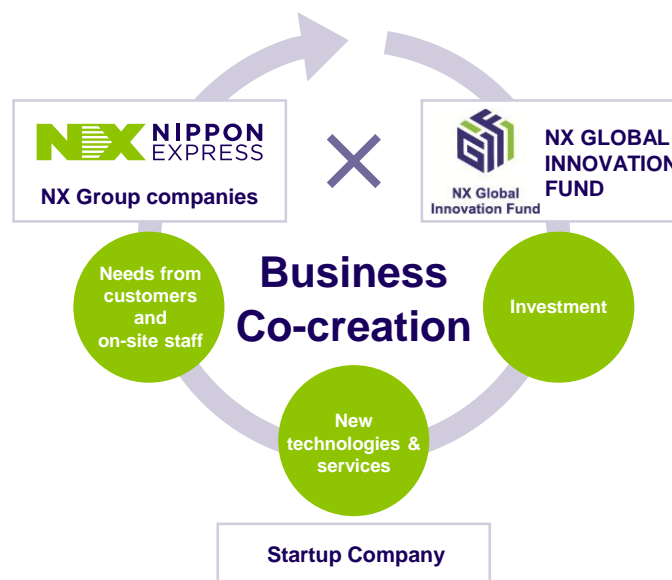
#### Cases in the DX Field

Groovenauts	Proof of concept: Business model utilizing NX's big data in warehouse operations and air cargo consolidation operations
SWAT Mobility	Proof of concept: Delivery route optimization using algorithm-based solutions
Timee	Digitalization of part-time worker management and establishment of a sustainable warehouse operations structure
Gatik AI	Study of emerging autonomous truck transport business models in the United States where autonomous driving technology is advancing
Kaminashi*1	Paperless operations at warehouse worksites
Automagica*1	AI integration at customer service counters in air freight operations (AI agent implementation)

\*1 Non-equity alliance

#### Cases in the Sustainability Field

ASUENE	Business alliance with ASUENE for visualization of NX Group's CO <sub>2</sub> emissions and NX Group's logistics decarbonization solutions
ECOMMIT	Development of logistics solutions that contribute to the circular economy
instalimb	Support for overseas expansion of AI-powered prosthetic limb distribution targeting low-income populations in emerging countries
Fixx*1	On-site maintenance for trucks



▲ An autonomous box truck from Gatik AI Inc.



▲ Pilot test of PASSTO, a service provided by ECOMMIT, at the NX Head Office building

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## Contributing to the Development of Local Communities

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#### Our View on Community Involvement

NX Group's business activities rely on local social infrastructure such as roadways, railways, ports, and airports and are closely tied to the relevant communities and societies. Recognizing its social and public missions as a logistics company, NX Group will communicate actively with local communities and engage in social action programs rooted in these communities.

#### Contribute to Society Through Our Business Operations

#### Dispatching Personnel to Universities to Give Lectures for Endowed Courses

NX Group has been dispatching personnel to give lectures to university students in courses organized by the Japan Association for Logistics and Transport for the purpose of developing human resources for the logistics and transport industry.

Lectures on topics relating to logistics and environmental issues were given to share information on the logistics-related activities that the Group has been undertaking to address environmental issues such as global warming.

Attended by 149 students from Aoyama Gakuin University, 195 from Tokyo Metropolitan University, and 114 from Yokohama University in FY2024, the lectures helped the students to deepen their interest in and understanding of logistics, and offered opportunities for the Group to solicit frank opinions from young people. Participant feedback included comments such as "I was able to gain a clear understanding of specific initiatives to reduce CO<sub>2</sub> emissions in the logistics industry." and "It reaffirmed for me that addressing environmental issues requires a collective effort from society as a whole."

#### Reforestation Activities in "NX Group Forests"

As a part of our environmental and social contribution activities and under the concepts of enhancing the multifaceted functions of forests, contributing to local communities, and fostering environmental human resources, we systematically plant trees and clear under-growth twice a year with the cooperation and guidance of local government offices and forestry cooperatives. To date, approximately 2,000 people (NX Group employees and their family members) have participated in these reforestation activities as volunteers, planting more than 10,000 seedlings.

In addition to Japan, we conduct reforestation activities around the world. NX Group will continue efforts to preserve the natural environment for future generations.

#### NX Group Environmental Photo Contest

In alignment with the World Environment Day (June 5) established by the United Nations and Environment Month (June) established by the Ministry of the Environment (Japan), NX Group promotes environmental social contribution activities as outlined in the NX Group Environmental Charter.



To raise environmental awareness, we held the first-ever NX Group Environmental Photo Contest\* for employees across the Group. Under the themes of "Harmonious Coexistence of Nature and Mankind" and "A Sustainable Future," winning entries were selected through a judging process from numerous submissions received from around the world.

◀ Winning photo (first prize): "Paddle Boarding on a Warm Summer Day"

### Supporting Cultural Exchange and Social Contribution Activities

NX Group engages in a variety of community-based social contribution activities in each region. The main results of the activities are as follows.

#### Social contribution activities and achievements (FY2024)

Total number of participants and dispatched personnel	
Cleanup activities	7,633
Traffic safety campaign	1,045
Cooperation and participation in festivals	205
Blood donation	985
Dispatch of instructors to schools, etc.	110
Company visits/Work experience programs	929
Number of students attending logistics-related lectures at schools	2,419