BUSINESS REPORT



For the 114th Interim Term From April 1, 2019 to September 30, 2019



TOP MESSAGE

Aiming for a "Logistics Company with a Strong



During the six months ended September 30, 2019, the Japanese economy was sustained by domestic demand driven by solid personal consumption amid continuing improvement in the employment and income situations, but future prospects remained uncertain due to pronounced downward pressure on the economy, including a slowdown in the overseas economic growth against the backdrop of the U.S.-China trade friction and rising geopolitical risks.

Under these economic conditions, in the field of logistics, domestic freight was strong mainly in the consumption-related cargo and facility-related cargo backed by solid personal consumption and labor-saving investments. Meanwhile, cargo movement was generally slow in international freight, owing to a decrease in transportation demand mainly in the air freight of general machinery and electronic equipment, and automobile-related freight to Asia, affected by the slowdown in the global economy centered on China.

In this business environment, the entire Nippon Express Group is working as one to achieve the key strategies outlined in "Nippon Express Group Business Plan 2023 –Dynamic Growth–," the five-year business plan launched on April 1, 2019.

President and Chief Executive Officer

Mitsurn Saito

Presence in the Global Market"

"Business growth strategy"

Through the approach on the customer (industry) axis we adopt in our "growth strategy for core businesses," we have further reinforced our account sales, including measures aimed at expanding business with non-Japanese companies, and we have established hubs and strengthened sales in order to create a supply network for pharmaceuticals, a priority industry. Our approach on the area axis included greater investment in the rapidly growing Indian market and the opening of the Kazakhstan Representative Office, with the aim of further expanding marketing amid the growing use of China-Europe rail transport, and other measures to expand international business.

In our "strategy to enhance domestic businesses in Japan," we have worked to further reorganize our domestic organizations for improving productivity and efficiency of sales and business process, enhancing our sales force, and strengthening our CSR management.

"Efforts to implement our long-term vision"

In our measures to innovate IT strategy for "reinforcing functions to support challenges," we promoted workstyle reform through productivity improvement driven by the use of robotic process automation (RPA). To innovate our R&D strategy, we conducted trials of cutting-edge logistics devices and introduced them in warehouse operations for commercialization.

In our efforts for "ESG-oriented business management to realize sustainable development and improve corporate value," we introduced a new employee system that entails equal pay for equal work, as well as promoted the reduction of long working hours, acquisition of annual paid leave, telecommuting and other initiatives to enable a flexible workstyle as part of our challenges for workstyle reform.

As a result of the above, our consolidated business results for the first six months of the 114th term were as

follows: **Revenues of ¥1,038.9 billion** (down 0.1% yearon-year), **operating income of ¥29.1 billion** (down 14.4% year-on-year), **ordinary income of ¥32.8 billion** (down 13.1% year-on-year), and **profit attributable to owners of parent of ¥19.0 billion** (down 18.9% yearon-year).

Concerning the interim dividend payments for the 114th term, it was decided at the Board of Directors meeting held on October 31, 2019 to pay an interim dividend of ¥75 per common share with the starting day for payment being December 3, 2019.

In terms of the economic trend for the second half of the fiscal year, although domestic demand is seen to continue driving the Japanese economy, the due impact of the consumption tax hike on personal consumption, together with weak external demand, especially for exports, is expected to continue to undermine the economy. The economy overseas is ridden with various uncertainties including rising geopolitical risks, economic slowdowns in various countries affected by U.S.-China trade friction, and instabilities in political situations and government policies, all of which points to continued deceleration in economic growth.

In this business environment, the field of logistics as a whole is being called upon to transform into a valuecreation industry that supports the sustainable growth of society, ranging from the implementation of workstyle reforms and efforts to secure and nurture human resources, in addition to development of new logistics services that incorporate cutting-edge technologies, to reductions in environmental impact.

Aspiring to become a logistics company with a strong presence in the global market, the Nippon Express Group will strive for greater growth and further enhance our corporate value in order to meet the expectations of all shareholders. We would be grateful for your continued understanding and support.

December 2019



Earnings decreased mainly as a result of a slowdown in international freight demand due to deceleration in the global economy, and **income decreased** due to an increase in personnel expenses associated with employee system reform, etc.

Operating income

Interim dividend

29.1 billion

(down **14.4**% year-on-year)

¥75.0



Despite revenues falling below forecasts announced in July, all income items **exceeded the forecasts**

Revenues

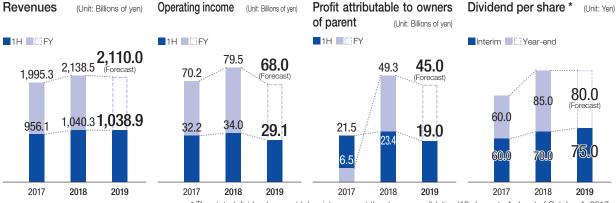


(down **0.1**% year-on-year)

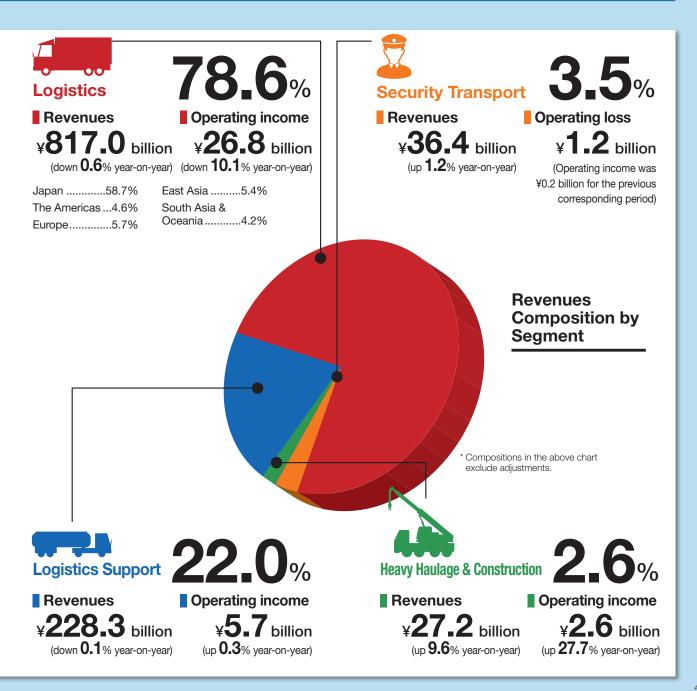
Profit attributable to owners of parent



(down 18.9% year-on-year)



* The stated dividend amount takes into account the share consolidation (10 shares to 1 share) of October 1, 2017.





Nippon Express and

Global Expansion

We contribute to our customers' global expansion by providing supply chain solutions centered on logistics in countries and regions worldwide.

Launch of Operations in the Republic of Finland

APC Logistics AB, a Group company of Nippon Express, has established a branch office in the Finnish capital of Helsinki that opened for business in June.

By opening its own branch in Finland, APC Sweden hopes to improve its operational quality and customer service as it leverages the advantages it enjoys in transport between Scandinavia and Asia to meet the needs of the many Swedish and other Scandinavian companies setting up business operations in Finland.

Representative Office Opened in the Republic of Kazakhstan

The East Asia Region has established a representative office in the city of Almaty in the Republic of Kazakhstan, and at the opening ceremony held in August, approximately 20 guests attended, including Vice Minister of Industry and Infrastructural Development Toktabayev Timur Serikovich.

Situated in Central Asia at the heart of the Eurasian continent, Kazakhstan occupies a strategic location for railway transport linking East Asia and Europe. The Kazakhstan Representative Office will collect information and conduct marketing surveys locally.

It will also take into account the geographic characteristics of Central Asia in verifying Kazakhstan's future commercial potential in order to expand business between East Asia and Europe.



President Saito speaking at opening ceremony

Opening of New Location in Tanger Med Port, Morocco

Nippon Express France, S.A.S. (NEF) has opened a Tanger Med Logistics Center in the Moroccan port of Tanger Med, and this Center began operations in June 26 as NEF's second location in Morocco.

Morocco's government has in recent years been pursuing strategic policies aimed at enhancing the country's status as a logistics hub for North and West Africa, with Tanger Med Port located in northern Morocco serving as a key gateway. Nippon Express is seeking to strengthen its logistics functions in anticipation of future growth in Morocco and North Africa.



Tanger Med Logistics Center

Participation in "Ima no Africa" Event

Nippon Express participated in the "Ima no Africa" ("Africa Now") two-day event held on May 25, and 26, 2019 at Yokohama.

"Ima no Africa" is hosted by the African Diplomatic Corps (ADC) to Japan and designed to introduce African culture and the continent's economic potential. Nippon Express operated a booth on both days of the event, introducing visitors to its Africa-related business operations and services, and handed out Kenyan-grown roses, shipments of which Nippon Express now handles regularly.

Nippon Express set up a Kenya Branch in Nairobi, Kenya's capital, in August 2017 as its first sales location in Africa. In December of that same year, a Morocco Branch based in Casablanca was opened to provide logistics services. Nippon Express is committed to further enhancing its logistics services in Africa, the land of great growth potential, to meet the logistics needs of its customers.



Nippon Express' booth



Cutting-edge Technologies

We aim to create values for customers and society and resolve social issues through innovation.

Japan's First Autonomous Driving Trial on Public Roads

Together with UD Trucks Corporation and Hokuren Federation of Agricultural Cooperatives, Nippon Express conducted a trial with a Level 4 (L4) autonomous vehicle, a first in Japan including autonomous driving on a public road.

The trial is an important initiative that can help address a shortage of truck drivers as the country's work force contracts, and made another step toward the practical applications of autonomous driving by heavy-duty trucks.



Trial on Collaborative Picking Solution for Warehouses

In June, Nippon Express conducted a trial at its logistics center in Tokyo with Rapyuta Robotics Co., Ltd. using a collaborative picking solution for warehouses.

The trial featured Rapyuta Robotics robots that can operate within the picking area of the warehouse without interfering with people or objects. By comparing the same shipping order filled in purely manually and with the help of robots, it turned out that humans and robots can collaborate safely, and that using robots helped reduce work hours.

Upon further trials for evaluation and verification, we plan to introduce these robots in existing warehouses by the end of FY2019.



Robots used in the experiment

Nippon Express and

Social Responsibility

We live up to our corporate social responsibilities through our business activities with the aim of creating a sustainable society.

Introducing New Vehicles for Transporting Wind Power Generators

Nippon Express transports 70% of the wind power generators in Japan. These generators are growing larger in order to improve power generation efficiency, so in May we launched the Blade Lifter TL, a new vehicle with a lifter, capable of transporting large 4,000kW wind turbines.

Conventional blade transport required a special trailer to transport turbines to temporary depots established at the bases of mountain roads, but this new vehicle is capable of medium- and long-distance transport, and can transport turbines all the way to their installation locations without reloading.

Nippon Express will continue to work to create a sustainable society through its renewable energy-related operations.



Forestation Activities at "Nippon Express Forests"

Nippon Express conducted forestation activities at "Nippon Express Forests" in lide Town, Yamagata Prefecture and Nichinan Town, Tottori Prefecture.

In this decade-old activity since 2007, our employees and their families contribute to the conservation of the global environment in cooperation with regional society through weeding, planting and surveys of flora and fauna ecosystems.

Going forward, Nippon Express will actively engage in forestation activities to create a sustainable society and protect the global environment, and as a way to foster environmental awareness among our employees and their families.



National Museum of Nature and Science "Holistic Reenactment Project of the Voyage 30,000 Years Ago"

Logistics Made the Great Voyage Possible

Nippon Express supports the "Holistic Reenactment Project of the Voyage 30,000 Years Ago" of the National Museum of Nature and Science. In July, the team succeeded in reaching Yonaguni Island from Taiwan as the monumental voyage came to a close.

In order to solve the mystery of how the ancestors of the Japanese people crossed the sea and reached the Japanese Archipelago over 30,000 years ago, the Project was launched in 2016 to reenact this great voyage after three years of preparation. Nippon Express became a sponsor because the Project embodied its corporate message "We Find the Way," which states "we will continue to exercise innovative thinking as we open new roads to serve our customers and society."

Nippon Express provided support for transportation of the dug-out canoe from the Tokyo Metropolitan

University Hachioji Campus, where it was made, to the National Museum of Nature and Science; and to Tateyama, Chiba, where the open sea test was performed; export to Taiwan; and transportation from Yonaguni Island to Tokyo. In August, in preparation for the exhibition "The Dug-out Canoe that Crossed the Kuroshio Current – Records of the Entire Voyage from Taiwan to Yonaguni Island –," we transported the dug-out canoe, which had completed its great voyage, back to the National Museum of Nature and Science.

We will continue to promote our own evolution and take on the challenges of creating new value from logistics in line with the changes taking place within society.



July 2018 – Transporting the canoe from Hachioji to the National Museum of Nature and Science for the open experiment



September 2018 – From Hachioji to Tateyama, the location of the open sea test



July 2019 - The canoe is transported from Yonaguni Island to Tokyo after the voyage



August 2018 - Displaying the canoe at the National Museum of Nature and Science

Photos courtesy of the National Museum of Nature and Science, "Holistic Reenactment Project of the Voyage 30,000 Years Ago"

China.

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Selling the

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	Representative Director and	Chairman Representative Direc	ctor, President and Chief Executive Officer	Representative Director, Executive Vice President and Chief Operating Officer		
	Kenji Watanabe	Mitsuru Sa	aito	Takaaki Ishii	Hisao Taketsu	Susumu Akita
Directors	Director and Executive Officer		rategy Section ng Officer of Corporate	Business Solutions Section	Corporate Solutions Section Chief Managing Officer of Corporate Support Headquarters and CSR Headquarters	Japan Business Section Chief Managing Officer of Japan Business Headquarters and Network Transport Business Promotion Headquarters In chare of Japan Business
	Takashi Masuda In charge of Corporate Planning Division and Financial Planning Division	Masahiro Sugiyama * Directors Masahiro Sugiyama	Shigeo Nakayama	Sadako Yasuoka		Administration Division

	Full-time Audit & Supervis	ory Board Member	Audit & Supervisory Board Member		
Corporate Auditors	Tatsuya Suzuki	Tadashi Kanki	Naoya Hayashida	Toshiaki Nojiri	Yoshio Aoki
	* Audit & Supervisory Board	l Members Tadashi Kanki, Toshia	iki Nojiri and Yoshio Aoki are Outside	e Audit & Supervisory Board M	embers.

	Senior Managing Executive Officer	Managing Executive Officer	Executive Officer				
	Makoto Ikeda	Tatsuo Sugiyama	Ichiro Miyawaki	Hiroshi Takahashi	Kazutoshi Hamashima	Atsushi Nagashima	Tadahiro Furue
Officers	Akira Kondo	Mitsuru Uematsu	Masato Nakagawa	Chihiro Sugiyama	Shinjiro Takezoe	Tadashi Fujishiro	Hiroyuki Tanaka
	Eiichi Nakamura	Toshiro Uchida	Shigeru Umino	Shigeki Arima	Masayuki Yamada	Kenji Kato	Hideshi Ootsuki
	Satoshi Horikiri	Yutaka Nagai	Ryuji Goya	Akiyoshi Sekine	Hajime Matsumoto	Ken Sato	Tatsuya Akama

Profile

Company name:	Nippon Express Co., Ltd. (NIPPON EXPRESS CO., LTD.)		
Headquarters:	1-9-3, Higashi Shimbashi, Minato-ku, Tokyo 105-8322 Tel. +81-3-6251-1111		
	https://www.nipponexpress.com/		
Formal establishment: October 1, 1937			
Paid-in capital:	¥70,175 million		
Employees:	34,567		
Branches:	336		
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Status of the Company's Shares

Number of	Total number of shares authorized	398,800,000 shares
shares	Total number of shares issued	98,000,000 shares
Number of shareholders		49,861 persons

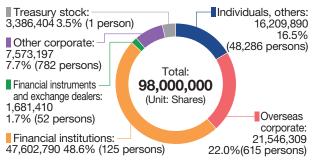
Major Shareholders

Major Shareholders	Number of shares held (Shares)	Shareholding ratio (%)
The Master Trust Bank of Japan, Ltd. (Account in Trust)	9,507,300	10.04
Japan Trustee Services Bank, Ltd. (Account in Trust)	8,995,374	9.50
Asahi Mutual Life Insurance Company	5,601,967	5.92
Mizuho Trust & Banking Co., Ltd. as trustee for Retirement Benefit Trust of Mizuho Bank, Ltd. (re-entrusted by Trust & Custody Services Bank, Ltd.)	4,150,000	4.38
Sompo Japan Nipponkoa Insurance Inc.	3,972,752	4.19

* Shareholding ratio is calculated by excluding 3,386,404 shares of treasury stock.

Distribution of Shares by Type of Shareholder

<Number of shares and percentage>



Information

- Guide for System to Request Repurchase or Additional Purchase of Shares Constituting Less than One Share Unit



Memos for Shareholders

Fiscal Year:	From April 1 to March 31 of each year	Administrator of Shareholder Registry/Account Managing Institution of Special Account:	Mitsubishi UFJ Trust and Banking Corporation	
Ordinary General June of each year Meeting of Shareholders: March 31 for Ordinary General Dates of March 31 for Ordinary General Record: Meeting of Shareholders March 31 for year-end dividend September 30 for interim dividend		Contact:	Mitsubishi UFJ Trust and Banking Corporation Corporate Agency Division 1-1, Nikkocho, Fuchu-shi, Tokyo	
			Tel. 0120-232-711 Mailing address: Koto Shin-Tokyo Post Office Box No. 29 137-8081 Mitsubishi UFJ Trust and Banking Corporation Corporate Agency Division	
Share Trade Unit: 100 shares		Method of Announcement:	Electronic announcement If the Company is unable to make electronic announcement due to an accident or any other compelling circumstance, it will make an alternativ	
Stock Exchanges: Tokyo				
Securities Code Number:	9062		announcement on the Nihon Keizai Shimbun circulated in Tokyo. URL for electronic announcement https://www.nittsu.com/	

CORPORATION

We provide a wide range of up-to-date information, including description of our business and services, latest news, and investor relations materials. https://www.nipponexpress.com/





SPORTS

We introduce the activities of sports clubs supported by Nippon Express as an effort to spread, promote and internationalize various sports. https://www.nittsu.co.jp/sports/ (in Japanese)



NIPPON EXPRESS SPORTS SITE

TVCM

We communicate various initiatives pursued by Nippon Express to a wide audience through television commercials and television programs currently on air. https://www.nittsu.co.jp/corporate/cm/ (in Japanese)





"Professional Golfer Erika Hara" version

Women's professional golfer Erika Hara, who concluded an affiliation contract with Nippon Express this year, appears in this commercial.

The way she tackles challenges on the world stage symbolically expresses the philosophy of our corporate message "We Find the Way."



Broadcast of TV commercial "Sekai-Nittsu – Nippon Express Pharmaceutical Products Logistics" version

TV commercial "Sekai-Nittsu – Nippon Express Pharmaceutical Products Logistics" version depicts the story of how pharmaceuticals developed overseas reach a patient. It introduces our temperaturecontrolled delivery and advanced transportation specializing in pharmaceutical products.

YouTube official channel

Information and videos about Nippon Express, including television commercials, corporate activities, and history, are available on YouTube. https://www.youtube.com/channel/UCatNmOs5hJzVWMfofQeUnaQ





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