

Nippon Express Co., Ltd.

Notice Concerning Change in Organization

Nippon Express Co., Ltd. (Mitsuru Sato, president and CEO) has made the following organizational revisions in the company's pursuit of our current Nippon Express Group Business Plan 2023 ~"Dynamic Growth"~.

1. Details of changes

- A. The company established a new Pharmaceutical Business Division under the Global Sales Strategy Headquarters.
- B. The company established a new Pharmaceutical Logistics Quality Assurance Division under the Global Sales Strategy Headquarters.
- C. In conjunction with A. and B., above, we have assigned industrial sales activities formerly under the Lifestyle & Consumer Industry Sales Division to the Pharmaceutical Business Division and assigned activities related to quality assurance to the Pharmaceutical Logistics Quality Assurance Division.

2. Reasons for organizational change

A. Pharmaceutical Business Division

One of our planned initiatives under the Pharmaceutical Business Division is to open four dedicated pharmaceuticals warehouses in Japan.

Each warehouse will be operated under a regional subsidiary. We established a new Pharmaceutical Business Division for the purpose maintaining company-wide standards for account management, strategic account sales, and warehouse operations in the highly specialized field of pharmaceuticals logistics. The new business division will also foster employees capable of performing sales and operations in this field.

This business division will not have dedicated operational units/divisions. Rather, the division will be responsible for cross-organizational functions related to operational units/divisions that handle pharmaceuticals within each block.

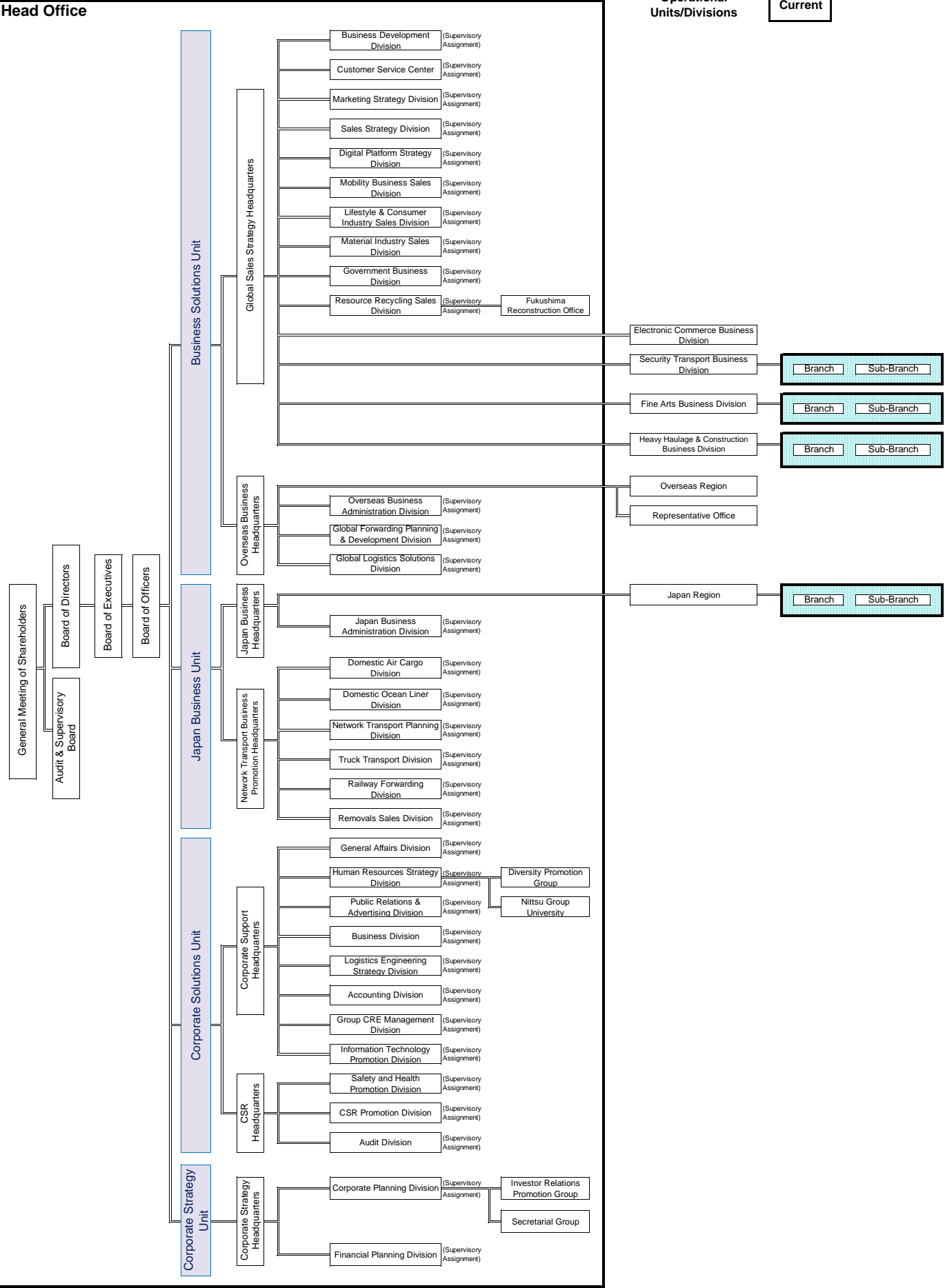
B. Pharmaceutical Logistics Quality Assurance Division

In compliance with the good distribution practices (GDP) for pharmaceutical products issued by Japan's Ministry of Health, Labour and Welfare, we established a dedicated office to maintain company-wide standards in our operational quality assurance structure.

3. Effective date

July 1, 2020

Head Office



Head Office

