

April 28, 2020

To whom it may concern

Name of the company NIPPON EXPRESS CO., LTD.  
Name of representative Mitsuru Saito  
President, CEO  
(Code No. 9062  
First Section of the Tokyo Stock Exchange)

### Notice Concerning Change in Representative Director

At a meeting held today, the Nippon Express Co., Ltd. board of directors resolved to make the following change in representative director following the recommendations of the company's Compensation and Nomination Advisory Committee meeting, held March 24, 2020.

#### 1. Reasons for change in representative director

This change in representative director is part of a transition to a new management structure for the rapid and steady execution of the Nippon Express Group Business Plan 2023 ~"Dynamic Growth"~.

#### 2. Details of change

(Title after change)	(Name)	(Current title)
Executive vice president, and representative director	Satoshi Horikiri	Executive vice president Chief operating officer

#### 3. Schedule

June 26, 2020

#### 4. Biography of new representative director

See Attachment 1.

#### 5. Reference

See Attachment 2, *Officer Titles, Rank, and Duties*, effective June 26, 2020.

#### Disclaimer:

This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text released April 28, 2020.

Attachment 1
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## Biography

New Title	Executive Vice President, Chief Operating Officer and Representative Director
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Name	Satoshi Horikiri
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Date of Birth	October 25, 1960
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Education	University of Tokyo, Faculty of Law (March 1983)
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Career	1983 April	Joined Nippon Express Co., Ltd.
	2007 May	Named group general manager, General Affairs & Labor Division
	2011 June	Named general manager, Kyoto Branch
	2015 May	Named executive officer in charge and regional general manager, North Kanto and Shinetsu Region and Gunma Branch
	2017 May	Named executive officer in charge of Corporate Planning Division, Group Corporate Management Division, CSR Headquarters, Audit Division
	2017 June	Named director and executive officer in charge of Corporate Planning Division, Group Business Management Division, CSR Headquarters, Audit Division
	2018 May	Named director and managing executive officer in charge of Corporate Planning Division, Group Business Management Division
	2019 April	Named director and senior managing executive officer and general manager, Overseas Business Headquarters
	2019 June	Named senior managing executive officer in charge of Overseas Business Headquarters
	2020 April	Named executive vice president and chief operating offi cer and general manager, Corporate Solutions Unit, Corp orate Support Headquarters, and CSR Headquarters

Stock Ownership	4,461 shares
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