

English Translation

April 11, 2014

To whom it may concern

Name of the company	NIPPON EXPRESS CO., LTD.
Name of representative	Kenji Watanabe
	President and Representative Director
	(Code No. 9062
	First Section of the Tokyo Stock
	Exchange)

### Notice of Changes to Representative Directors

At the Board of Directors meeting held on April 11, 2014, NIPPON EXPRESS CO., LTD. (the “Company”) resolved on changes to Representative Directors as described below.

#### Notes

#### 1. Reasons for the Changes

The current fiscal year marks the interim period in our three-year management plan, “Nippon Express Group Corporate Strategy 2015 - Innovation and Moving Forward,” that commenced at the previous fiscal year. Focusing on the steady accomplishment of the plan, the Company has resolved on such changes with the aim of establishing a new management structure at an early stage in the fiscal year and press ahead to further strengthen our operational foundations.

#### 2. Details of the Changes

(New Post)	(Name)	(Current Post)
Director	Keiji Hagio	Executive Vice President and Representative Director, Executive Officer
Executive Vice President and Representative Director, Executive Officer	Akira Ohinata	Director and Managing Officer

Executive Vice President  
and Representative  
Director,  
Executive Officer

Mitsuru Saito

Director and Managing  
Officer

## Names and Profiles of Newly-Appointed Representative Directors

A.

Newly-Appointed Positions and Assignments	Executive Vice President and Representative Director, Executive Officer Chief Managing Officer of Sales Promotion Headquarters and in charge of Sales Strategy Division	
Name	Akira Ohinata	
Home Prefecture	Tokyo	
Highest Education	March 1976	Graduated from the Faculty of Business and Commerce, Keio University
Date of Birth	October 27, 1953 (60 years old)	
Profile	April 1976	Joined the Company
	June 2004	Group General Manager, Global Logistics Division
	May 2006	General Manager, Corporate Planning Division
	November 2007	Associate Director and General Manager, Small Package Business Strategy Headquarters
	May 2009	Officer
	June 2009	Director and Officer
	June 2011	Director, Managing Officer and General Manager, Corporate Planning Division
	October 2011	Director and Managing Officer
	May 2014	Assume position of Executive Vice President and Representative Director, Executive Officer (Scheduled)
Number of the Company's Shares Held	85,000 shares	

B.

Newly-Appointed Positions and Assignments	Executive Vice President and Representative Director, Executive Officer Chief Managing Officer of Domestic Business Headquarters, Network Transport Business Promotion Headquarters and Administrative Headquarters	
Name	Mitsuru Saito	
Home Prefecture	Yamaguchi prefecture	
Highest Education	March 1978	Graduated from the Faculty of Economics, Keio University
Date of Birth	September 22, 1954 (59 years old)	
Profile	April 1978	Joined the Company
	October 2002	Group General Manager, charged with responsibility for the Company's consolidated financial accounting in Accounting Division
	November 2004	General Manager, Finance & Accounting Division of Nippon Express U.S.A., Inc.
	April 2007	General Manager, Accounting Division
	October 2007	General Manager, Finance & Accounting Division
	May 2009	Officer, Regional General Manager, Tohoku Region and General Manager, Sendai Branch
	May 2012	Managing Officer
	June 2012	Director and Managing Officer
	May 2014	Assume position of Executive Vice President and Representative Director, Executive Officer (Scheduled)

Number of the            66,000 shares  
Company's Shares  
Held

3. Date Scheduled to Assume Office  
May 1, 2014

4. Reference Information

For further information, please refer to "Positions, Boardroom Ranks and Assignments of the Company's Officers" from May 1, 2014 of the Appendix.

- End -

Appendix

Positions, Boardroom Ranks and Assignments of the Company's Officers

As of May 1, 2014

Name	Position	Assignment
Masanori Kawai	Chairman and Representative Director	
Kenji Watanabe	President and Representative Director, Chief Executive Officer	
Jiro Nakamura	Executive Vice President and Representative Director, Executive Officer	Chief Managing Officer of International Business Headquarters
Akira Ohinata	Executive Vice President and Representative Director, Executive Officer	Chief Managing Officer of Sales Promotion Headquarters and in charge of Sales Strategy Division
Mitsuru Saito	Executive Vice President and Representative Director, Executive Officer	Chief Managing Officer of Domestic Business Headquarters, Network Transport Business Promotion Headquarters and Administrative Headquarters
Takahiro Ideno	Director and Managing Officer	In charge of Security Transport Business Division
Takumi Shimauchi	Managing Officer	In charge of Sales Promotion Division I, Government Business Division and Eco-Business Division
Hideo Hanaoka	Director and Managing Officer	In charge of Marine Transport Business Division and Fine Arts Business Division
Nobuki Ando	Managing Officer	In charge of Sales Planning Division, Customer Service Center and Global Logistics Solution Division

Name	Position	Assignment
Takaaki Ishii	Managing Officer	In charge of Corporate Planning Division, Information Technology Promotion Division and Real Estate Development Division
Yasuaki Nii	Director and Managing Officer	In charge of Public Relations & Advertising Division, General Affairs & Labor Division, Business Division, NITTSU Group University and Corporate Social Responsibility Division
Hideaki Tabuchi	Managing Officer	Regional General Manager, Kansai Region and General Manager, Osaka Branch
Yukinori Tsuji	Managing Officer	In charge of Truck Transport Planning Division, Small Package Sales Division, Railway Forwarding Division and Removals Sales Division
Hisao Taketsu	Managing Officer	Regional General Manager, Tokyo Metropolitan Region, and General Manager, Tokyo Branch
Yutaka Ito	Director and Officer	In charge of Air Cargo Business Division and Overseas Planning Division
Kenji Fujii	Officer	Regional General Manager, North & South America, Director and President, Nippon Express U.S.A., Inc.
Masahiko Hata	Director and Officer	In charge of Finance & Accounting Division
Yasuhiro Goto	Officer	In charge of Heavy Haulage & Construction Business Division
Hiroyuki Murakami	Officer	In charge of Sales Promotion Division II and Sales Promotion Division III
Katsuhiro Terai	Officer	Regional General Manager, Chubu Region and General Manager, Nagoya Branch
Yukio Yokoo	Officer	Regional General Manager, Kyushu Region and General Manager, Fukuoka Branch
Yuji Kobuchi	Officer	Regional General Manager, Europe, Director and President, Nippon Express (Europe) and Nippon Express (Deutschland) GmbH

Name	Position	Assignment
Yasunori Takahashi	Officer	Regional General Manager, South Asia & Oceania, Director and President, Nippon Express (South Asia & Oceania) Pte. Ltd. and Nippon Express (Singapore) Pte. Ltd.
Akira Kondo	Officer	Regional General Manager, Shikoku Region and General Manager, Shikoku Branch
Norifumi Ide	Officer	In charge of special missions, International Business Headquarters
Kazushi Tanaka	Officer	Regional General Manager, Chugoku Region and General Manager, Hiroshima Branch
Yoichi Aoyama	Officer	Regional General Manager, Hokkaido Region and General Manager, Sapporo Branch
Tatsuo Sugiyama	Officer	Regional General Manager, East Asia, Director and Chairman, Nippon Express (HK) Co., Ltd. and President & CEO, Nippon Express (China) Co., Ltd.
Fumihiko Sakuma	Officer	Regional General Manager, North Kanto & Shin-Etsu Region and General Manager, Gunma Branch
Susumu Akita	Officer	Regional General Manager, Tohoku Region and General Manager, Sendai Branch
Keiji Hagio	Director	Assistant to President
Masao Hosokoshi	Director	Assistant to President
Kiyofumi Miyachika	Director	President and Representative Director of Nittsu Research Institute and Consulting, Inc.
Noboru Shibusawa	Director	President and Representative Director of Nittsu Shoji Co., Ltd.

\* Audit Division will be directly controlled by the President.

\* Directors Mr. Miyachika and Mr. Shibusawa will be appointed as Non-Standing Directors.