English Translation

December 1, 2021

To whom it may concern

Name of the company NIPPON EXPRESS CO., LTD.

Name of representative Mitsuru Saito

President, CEO (Code No. 9062

First Section of the Tokyo Stock

Exchange)

Notice Concerning Approval of Initial Listing for Nippon Express Holdings, Inc.

Today, Nippon Express Holdings, Inc., a holding company to be established January 4, 2022 via share transfer, received approval for initial listing on the First Section of the Tokyo Stock Exchange. For details of the establishment of the holding company through the Share Transfer, see *Notice Concerning Transition to a Pure Holding Company Structure via Sole-Share Transfer*, published April 28, 2021.

1. Overview of listing approval

a. Name of listed company: Nippon Express Holdings, Inc.

b. Stock exchange listing: First Section, Tokyo Stock Exchange

c. Listing date: January 4, 2022 (scheduled)

d. Stock code: 9147e. Abbreviation: NXHDf. Trading unit: 100 shares

2. Future plans

December 28, 2021: Last trading day of the Nippon Express Co., Ltd. stock

December 29, 2021: Date of delisting for Nippon Express Co., Ltd. shares

January 4, 2022: Incorporation registration date of Nippon Express Holdings, Inc. and

date of initial listing of Nippon Express Holdings, Inc. shares