

English Translation

April 10, 2015

To whom it may concern

Name of the company	NIPPON EXPRESS CO., LTD.
Name of representative	Kenji Watanabe
	President and Representative Director
	(Code No. 9062
	First Section of the Tokyo Stock
	Exchange)

### Notice of Changes to Representative Directors

At the Board of Directors meeting held on April 10, 2015, NIPPON EXPRESS CO., LTD. (the “Company”) resolved on changes to Representative Directors as described below.

#### Notes

#### 1. Reasons for the Changes

The current fiscal year marks the final fiscal year of our three-year management plan, “Nippon Express Group Corporate Strategy 2015 - Innovation and Moving Forward - .” The Company has resolved on such changes with the aim of establishing a new management structure to enable steady accomplishment of the plan and aggressively promote “global logistics,” an area of growth.

#### 2. Details of the Changes

(New Post)	(Name)	(Current Post)
Director	Jiro Nakamura	Executive Vice President and Representative Director
Executive Vice President and Representative Director	Yutaka Ito	Director

## Name and Profile of Newly-Appointed Representative Director

A.

Newly-Appointed	Executive Vice President and Representative Director	
Positions and	Chief Operating Officer	
Assignments	Chief Managing Officer of International Business Headquarters	
Name	Yutaka Ito	
Home Prefecture	Miyagi	
Highest Education	March 1978	Graduated from the School of Social Sciences, Waseda University
Date of Birth	May 15, 1955 (59 years old)	
Profile	April 1978	Joined the Company
	August 2006	Group General Manager of Overseas Planning, Overseas Planning Division
	May 2008	President and Director, Nippon Express (U.K.) Ltd.
	March 2012	Executive Officer
	June 2012	Director and Executive Officer
	October 2014	Director and Executive Officer and General Manager, Air Cargo Business Division
	May 2015	Assume position of Executive Vice President and Representative Director, Chief Operating Officer (Scheduled)
Number of the Company's Shares Held	34,000 shares	

3. Date Scheduled to Assume Office

May 1, 2015

4. Reference Information

For further information, please refer to “Positions, Boardroom Ranks and Assignments of the Company’s Officers” from May 1, 2015 of the Appendix.

- End -

Appendix

Positions, Boardroom Ranks and Assignments of the Company's Officers

As of May 1, 2015

Name	Position	Assignment
Masanori Kawai	Chairman and Representative Director	
Kenji Watanabe	President and Representative Director, Chief Executive Officer	
Akira Ohinata	Executive Vice President and Representative Director, Chief Operating Officer	Chief Managing Officer of Global Sales Strategy Headquarters
Mitsuru Saito	Executive Vice President and Representative Director, Chief Operating Officer	Chief Managing Officer of Administration Headquarters, and in charge of Business Profit Improvement Promotion Division
Yutaka Ito	Executive Vice President and Representative Director, Chief Operating Officer	Chief Managing Officer of International Business Headquarters
Takaaki Ishii	Director and Senior Managing Executive Officer	Regional General Manager, Kanto Region, and General Manager, Air Freight Business Branch
Takumi Shimauchi	Managing Executive Officer	In charge of Sales Promotion Division I, Sales Promotion Division II, Government Business Division and Eco-Business Division
Yasuaki Nii	Director and Managing Executive Officer	In charge of Public Relations & Advertising Division, General Affairs & Labor Division, Business Division, Nittsu Group University and Corporate Social Responsibility Division
Hideaki Tabuchi	Managing Executive Officer	Regional General Manager, Kansai Region and General Manager, Osaka Branch
Hisao Taketsu	Director and Managing Executive Officer	General Manager, Tokyo Metropolitan Branch
Kenji Fujii	Managing Executive Officer	Regional General Manager, Americas Region, Director and President, Nippon Express U.S.A., Inc.
Yasuhiro Goto	Managing Executive Officer	In charge of Heavy Haulage & Construction Business Division
Hiroyuki Murakami	Managing Executive Officer	In charge of Kanto Region Sales Development Division I, Sales Development Division II and Logistics Development Division
Katsuhiro Terai	Managing Executive Officer	General Manager, Marine Transport Business Branch
Yukio Yokoo	Managing Executive Officer	Regional General Manager, Kyushu Region and General Manager, Fukuoka Branch
Yuji Kobuchi	Executive Officer	Regional General Manager, Europe Region, Director and President, Nippon Express (Europe) and Nippon Express (Deutschland) GmbH
Yasunori Takahashi	Executive Officer	Regional General Manager, South Asia & Oceania Region, Director and President, Nippon Express (South Asia & Oceania) Pte. Ltd. and Nippon Express (Singapore) Pte. Ltd.

Name	Position	Assignment
Akira Kondo	Executive Officer	In charge of Security Transport Business Division and Fine Arts Business Division
Norifumi Ide	Executive Officer	In charge of special missions, International Business Headquarters
Kazushi Tanaka	Executive Officer	Regional General Manager, Chugoku Region and General Manager, Hiroshima Branch
Yoichi Aoyama	Executive Officer	Regional General Manager, Hokkaido Region and General Manager, Sapporo Branch
Tatsuo Sugiyama	Executive Officer	Regional General Manager, East Asia Region, Director and Chairman, Nippon Express (HK) Co., Ltd. and President & CEO, Nippon Express (China) Co., Ltd.
Fumihiko Sakuma	Executive Officer	In charge of Corporate Planning Division, Group Management Division and Information Technology Promotion Division
Susumu Akita	Executive Officer	Regional General Manager, Tohoku Region and General Manager, Sendai Branch
Eiichi Nakamura	Executive Officer	Regional General Manager, Chubu Region and General Manager, Nagoya Branch
Koichi Kobayashi	Executive Officer	In charge of Business Development Division, Customer Service Center, Marketing Strategy Division and Sales Strategy Division, and General Manager, Sales Strategy Division
Mitsuru Uematsu	Executive Officer	In charge of Truck Transport Planning Division, Small Package Sales Division, Railway Forwarding Division and Removals Sales Division
Suguru Yoshioka	Executive Officer	Regional General Manager, Shikoku Region and General Manager, Shikoku Branch
Toshiro Uchida	Executive Officer	In charge of Global Business Administration Division, Global Forwarding Planning & Development Division and Global Logistics Solutions Division
Naoya Hayashida	Executive Officer	In charge of Finance & Accounting Division and General Manager, Finance & Accounting Division
Satoshi Horikiri	Executive Officer	Regional General Manager, North Kanto & Shin-Etsu Region and General Manager, Gunma Branch
Jiro Nakamura	Director	Assistant to President
Takahiro Ideno	Director	President and Representative Director of Nittsu Real Estate Co., Ltd.
Hideo Hanaoka	Director	President and Representative Director of Nippon Shipping Co., Ltd.
Masahiko Hata	Director	Director and Chief Operating Officer of Nittsu NEC Logistics, Ltd.
Noboru Shibusawa	Director	President and Representative Director of Nittsu Shoji Co., Ltd.
Masahiro Sugiyama	Director	
Shigeo Nakayama	Director	

\* Audit Division will be directly controlled by the President.

\* Directors Mr. Sugiyama and Mr. Nakayama will be appointed as Outside Directors as stipulated in the Companies Act.

\* Directors Mr. Ideno, Mr. Hanaoka, Mr. Hata, Mr. Shibusawa, Mr. Sugiyama and Mr. Nakayama will be appointed as Part-Time Directors.