

February 21, 2020

To whom it may concern

Name of the company NIPPON EXPRESS CO., LTD.
Name of representative Mitsuru Saito
President, CEO
(Code No. 9062
First Section of the Tokyo Stock Exchange)

Notice Concerning Change in Representative Director

At a meeting held today, the Nippon Express Co., Ltd. board of directors resolved to make the following change in representative director following the recommendations of the company's Compensation and Nomination Advisory Committee meeting, held February 7, 2020.

1. Reasons for change in representative director

This change in representative director is part of a transition to a new management structure for the rapid and steady execution of the Nippon Express Group Business Plan 2023 ~“Dynamic Growth”~.

2. Details of change

(Title after change)	(Name)	(Current title)
Director	Hisao Taketsu	Executive vice president and Representative director

3. Schedule effective date

April 1, 2020

4. Reference

See the attached Officer Titles, Rank, and Duties for more regarding the company's organization as of April 1, 2020.

Disclaimer:

This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text released February 21, 2020.

Officer Titles, Ranks, and Duties

Dated April 1, 2020

Name	Title	Duties
Kenji Watanabe	Chairman and Representative Director	Chairman of the Board of Directors
Mitsuru Saito	President and Representative Director	Chief Executive Officer; General Manager, Corporate Strategy Unit; and Chief Managing Officer, Corporate Strategy Headquarters
Takaaki Ishii	Executive Vice Presidents, Chief Operating Officers and Representative Directors	General Manager, Business Solutions Unit
Susumu Akita	Executive Vice Presidents, Chief Operating Officers and Representative Directors	General Manager, Japan Business Unit; Chief Managing Officer, Japan Business Headquarters; Chief Managing Officer, Network Transport Business Promotion Headquarters; Japan Business Administration Division
Satoshi Horikir	Chief Operating Officer	General Manager, Corporate Solutions Unit; Chief Managing Officer, Corporate Support Headquarters; Chief Managing Officer, CSR Headquarters
Makoto Ikeda	Senior Managing Executive Officer	Regional General Manager, Kansai Region; General Manager, Osaka Branch
Akira Kondo	Senior Managing Executive Officer	Chief Managing Officer, Global Sales Strategy Headquarters; Electronic Commerce Business Division
Eiichi Nakamura	Senior Managing Executive Officer	Regional General Manager, Kantokoshinetsu Region
Toshiro Uchida	Senior Managing Executive Officer	Chief Managing Officer, Overseas Business Headquarters
Tatsuo Sugiyama	Managing Executive Officer	Regional General Manager, East Asia Region Chairman, Nippon Express (H.K.) Co., Ltd.; President and Chairman, Nippon Express (China) Co., Ltd.
Mitsuru Uematsu	Managing Executive Officer	Network Transport Planning Division, Truck Transport Division, Railway Forwarding Division, Removals Sales Division
Yutaka Nagai	Managing Executive Officer	Mobility Business Sales Division
Tatsuya Suzuki	Managing Executive Officer	Safety and Health Promotion Division, CSR Promotion Division, Audit Division
Masato Nakagawa	Managing Executive Officer	Information Technology Promotion Division
Goya Ryuji	Executive Officer	Business Development Division, Customer Service Center, Marketing Strategy Division, Sales Strategy Division
Hiroshi Takahashi	Executive Officer	Regional General Manager, Hokkaido Region; General Manager, Sapporo Branch
Chihiro Sugiyama	Executive Officer	General Manager, Domestic Ocean Liner Division; General Manager, Marine Transport Business Branch
Takashi Masuda	Director Executive Officer	Corporate Planning Division, Financial Planning Division
Akiyoshi Sekine	Executive Officer	Regional General Manager, Kyushu Region; General Manager, Fukuoka Branch

Name	Title	Duties
Kazutoshi Hamashima	Executive Officer	General Affairs Division, Human Resources Strategy Division, Public Relations & Advertising Division, Business Division, Logistics Engineering Strategy Division
Shinjiro Takezoe	Executive Officer	Regional General Manager, South Asia & Oceania Region; President, Nippon Express (South Asia & Oceania) PTE. Ltd.
Masayuki Yamada	Executive Officer	Lifestyle & Consumer Industry Sales Division
Hajime Matsumoto	Executive Officer	Heavy Haulage & Construction Business Division
Atsushi Nagashima	Executive Officer	Domestic Air Cargo Division; General Manager, Air Service Branch
Tadashi Fujishiro	Executive Officer	Security Transport Business Division, Fine Arts Business Division
Kenji Kato	Executive Officer	Kantoshinetsu Region; General Manager, Tokyo Metropolitan Region
Ken Sato	Executive Officer	Material Industry Sales Division, Government Business Division, Resource Recycling Sales Division
Tadahiro Furue	Executive Officer	Regional General Manager, Chubu Region; General Manager, Nagoya Branch
Hiroyuki Tanaka	Executive Officer	Overseas Business Administration Division, Global Forwarding Planning & Development Division, Global Logistics Solutions Division
Hideshi Ootsuki	Executive Officer	Accounting Division, Group CRE Management Division; General Manager, Accounting Division
Tatsuya Akama	Executive Officer	Regional General Manager, Tohoku Region; General Manager, Sendai Branch
Toshiya Abe	Executive Officer	Regional General Manager, Americas Region; Director and President, Nippon Express U.S.A., Inc.
Tatsuya Fujimoto	Executive Officer	Regional General Manager, Chugoku & Shikoku Region; General Manager, Hiroshima Branch
Toshikazu Kitai	Executive Officer	Regional General Manager, Europe Region; Director and President, Nippon Express Europe GMBH
Haruyasu Toda	Executive Officer	Digital Platform Strategy Division; General Manager, Digital Platform Strategy Division
Hisao Taketsu	Director	Director and President, Nittsu Shoji Co., Ltd.
Masahiro Sugiyama	Director	
Shigeo Nakayama	Director	
Sadako Yasuoka	Director	
Naoya Hayashida	Audit & Supervisory Board Member (full-time)	
Tadashi Kanki	Audit & Supervisory Board Member (full-time)	
Toshiaki Nojiri	Audit & Supervisory Board Member	
Yoshio Aoki	Audit & Supervisory Board Member	

* Director Sugiyama, Director Nakayama, and Director Yasuoka are outside directors as defined under the Companies Act.

* Director Sugiyama, Director Nakayama, and Yasuoka are part-time directors.

Officer Assignments

At a meeting held today, the Nippon Express Co., Ltd. board of directors resolved to make the following changes in director assignments, to elect new executive officers, and to acknowledge retiring executive officers as of April 1, 2020, following the recommendations of the company's Compensation and Nomination Advisory Committee meeting, held January 31, 2020. These changes are part of a rapid transition to a new management structure for the rapid and steady execution of the Nippon Express Group Business Plan 2023 ~"Dynamic Growth"~. The board also resolved today to revise officer titles, ranks, and duties. The company has published the attached reference document in relation to the organization planned subsequent to the retirement of executive officers.

1. Change in director titles (new titles)

Hisao Taketsu	Director
---------------	----------

2. Newly elected executive officers

Tatsuya Suzuki	Nippon Express Co., Ltd., Audit & Supervisory Board Member (full time)
Toshiya Abe	Nippon Express Co., Ltd., Associate Director Senior Vice President of Nippon Express USA
Tatsuya Fujimoto	NIPPON EXPRESS CO., LTD., General Manager, Kobe Branch
Toshikazu Kitai	Nippon Express Co., Ltd., Associate Director Nippon Express Europe GMBH, Executive Vice President
Haruyasu Toda	Nippon Express Co., Ltd., Associate Director, Assistant to President for Special Missions (Information Technology Promotion Division)

3. Retiring executive officers

Hisao Taketsu	Chief Operating Officer
Ichiro Miyawaki	Executive Officer
Shigeru Umino	Executive Officer
Shigeki Arima	Executive Officer

4. Retiring Audit & Supervisory Board members

Tatsuya Suzuki	Audit & Supervisory Board Member (full time)
----------------	--