Company name: NIPPON EXPRESS CO., LTD.

Representative: Mitsuru Saito

President and CEO

(Code No. 9062, First Section,

Tokyo Stock Exchange)

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## Notice Regarding Transfer of Shares in Consolidated Subsidiary

NIPPON EXPRESS CO., LTD. (the "Nippon Express" or "we"), at a Board of Directors meeting held on July 17, 2020 resolved to transfer shares we own in our consolidated subsidiary, Kita-Nihon Kaiun Co., Ltd. (the "Kita-Nihon Kaiun") to Kuribayashi Steamship Co., Ltd. (the "Kuribayashi Steamship").

Kita-Nihon Kaiun will be excluded from our consolidated subsidiary after this share transfer.

#### 1. Purpose of the share transfer

Kita-Nihon Kaiun, an operator of ferry service between Hakodate and Aomori in northern Japan, joined the Nippon Express group as a consolidated subsidiary in May 1962. To Strengthen and expand its business, Kita-Nihon Kaiun established a joint ferry service company Seikan-Ferry Ltd. with Kyoei Unyu Co., Ltd., a subsidiary of Kuribayashi Steamship in February 1973.

Transporting trucks, passengers and their vehicles by its safety-focused ferry operations, Kita-Nihon Kaiun has made contributions to Nippon Express consolidated performance. We have decided on the share transfer under our groupwise strategy for business selection & concentration.

### 2. Summary of the Transferred Subsidiary

| (1) | Company name  | Kita-Nihon Kai                                  | un Co., Ltd.                                |
|-----|---|---|---|
| (2) | Address   | 5-22, Asano-cho, Hakodate City, Hokkaido, Japan |   |
| (3) | Representative  | President Hajime Saito                          |   |
| (4) | Business  | Regular ferry l transportation                  | ine service for general passengers, coastal |
| (5) | Share Capital   | JPY40,000,000                                   |   |
| (6) | Date of incorporation   | April 10, 1944                                  |   |
| (7) | Major shareholder and ownership ratio                         | Nippon Express                                  | Co., Ltd. (99.5%)                           |
| (8) | Relationship with Nippon                                      | Capital   | Nippon Express holds 99.5% of               |
|     | Express   | relationship                                    | Kita-Nihon Kaiun shares                     |
|     |   | Personnel                                       | One of Kita-Nihon Kaiun directors is        |
|     |   | relationship                                    | assigned by Nippon Express                  |
|     |   | Business  | Kita-Nihon Kaiun transports trucks for      |
|     |   | relationship                                    | Nippon Express                              |
| (9) | (9) Operating results for the last three (3) years (JPY1,000) |   |   |

| Fiscal year      | FY ended 3/31/2018 | FY ended 3/31/2019 | FY ended 3/31/2020 |
|------------------|--------------------|--------------------|--------------------|
| Sales            | 2,194,163          | 2,307,840          | 2,320,068          |
| Operating income | 81,201             | -1,197             | 16,461             |
| Net income       | 58,139             | 782                | 14,374             |

#### 3. Summary of the counterparty to the Share Transfer

| (1) | Company name             | Kuribayashi Steamship Co., Ltd.                      |                                      |
|-----|--------------------------|--|--------------------------------------|
| (2) | Address                  | Shin Otemachi Bldg. 3F, 2-2-1, Otemachi, Chiyoda-ku, |                                      |
|     | -                        | Tokyo, Japan   |                                      |
| (3) | Representatives          | Chairman Sadatomo Kuribayashi                        |                                      |
|     | -                        | President Hiroyoshi                                  | i Kuribayashi                        |
| (4) | Business                 | Coastal shipping busi                                | iness                                |
| (5) | Date of incorporation    | March 29, 1919                                       |                                      |
| (6) | Relationship with Nippon | Capital  | None                                 |
|     | Express                  | relationship   |                                      |
|     |                          | Personnel  | None                                 |
|     |                          | relationship   |                                      |
|     |                          | Business   | The two companies have a small       |
|     |                          | relationship   | amount of business transactions with |
|     |                          |  | each other                           |

# 4. Number of shares to be transferred and that of shares Nippon Express holds before and after the transfer

| (1) | No. of shares owned       | 770,290 shares    |
|-----|---------------------------|-------------------|
|     | before the transfer       |                   |
| (2) | No. of shares to be       | 770,290 shares    |
|     | transferred               |                   |
| (3) | Transfer Price            | JPY 2,000 million |
| (4) | No. of shares to be owned | 0 share           |
|     | after the transfer        |                   |

<sup>\*</sup> Under the share transfer agreement to be signed by Nippon Express and Kuribayashi Steamship, Nippon Express will acquire all the shares we do not own in Kita-Nihon Kaiun from relevant shareholders and transfer 100% shares to Kuribayashi Steamship. "No. of shares owned before the transfer" shown above includes the number of shares Nippon Express will acquire from other shareholders.

#### 5. Schedule

| (1) | Date of resolution at the | July 17, 2020                 |
|-----|---------------------------|-------------------------------|
|     | board of directors        |                               |
| (2) | Date of execution of the  | July 17, 2020                 |
|     | share transfer agreement  |                               |
| (3) | Date of execution of the  | September 1, 2020 (scheduled) |
|     | transfer                  |                               |

### 6. Future outlook

The impact of the share transfer on our business results will be minor.