To whom it may concern:

Nippon Express Co., Ltd.

Issue of the 8th and 9th Unsecured Straight Bonds

Nippon Express Co., Ltd., has decided to issue 8th and 9th Unsecured Straight Bonds (with inter-bond *pari passu* clauses) as described below.

 Overview of Nippon Express Co., Ltd., 8th Unsecured Straight Bonds 				
1. Total issue amount	10 billion Japanese yen			
2. Denomination of each bond	100 million Japanese yen			
3. Application of Act on the	The full amount of the bonds will be subject to the provisions of the			
Book-Entry Transfer of Bonds,	Act on the Book-Entry Transfer of Bonds, Stocks, etc.			
Stocks, etc.				
4. Interest rate	0.100% per annum			
5. Issue price	The bonds shall be issued at 100 yen per 100 yen in par value			
6. Payment date	February 25, 2016			
7. Redemption price	The bonds shall be redeemed at 100 yen per 100 yen in par value			
8. Redemption methods	A. Redemption on maturity			
	B. Retirement by purchase			
9. Redemption date	February 25, 2021			
10. Interest payment dates	Semiannually on February 25 and August 25			
11. Collateral	These bonds will be unsecured by assets and guarantees and			
	without reservation of specific assets			
12. Underwriters	Underwriting syndicate with Nomura Securities Co., Ltd., and			
	Mizuho Securities Co., Ltd., as joint lead managers			
13. Book-entry transfer institution	Japan Securities Depository Center, Inc.			
14. Fiscal agent, issuing agent,	Sumitomo Mitsui Banking Corporation			
and paying agent				
15. Rating obtained	AA- (double A minus) Rating and Investment Information, Inc.			

\circ Overview of Nippon E	Express Co., Ltd., 9	9 th Unsecured	Straight Bonds
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- 1. Total issue amount 10 billion Japanese yen
- 2. Denomination of each bond 100 million Japanese yen
- 3. Application of Act on the Book-Entry Transfer of Bonds, Act on the Book-Entry Transfer of Bonds, Stocks, etc.
 4. Interest rate 0.280% per annum
 5. Issue price The bonds shall be issued at 100 yen per 100 yen in par value
- 6. Payment date February 25, 2016
- 7. Redemption price The bonds shall be redeemed at 100 yen per 100 yen in par value8. Redemption methods A. Redemption on maturity
- B. Retirement by purchase February 25, 2026 9. Redemption date 10. Interest payment dates Semiannually on February 25 and August 25 11. Collateral These bonds will be unsecured by assets and guarantees and without reservation of specific assets 12. Underwriters Underwriting syndicate with Nomura Securities Co., Ltd., and Mizuho Securities Co., Ltd., as joint lead managers 13. Book-entry transfer institution Japan Securities Depository Center, Inc. 14. Fiscal agent, issuing agent, Sumitomo Mitsui Banking Corporation and paying agent
- 15. Rating obtained

AA- (double A minus) Rating and Investment Information, Inc.

(Note) This document has been prepared as a public notice on the issue of bonds by the Company, and not as a solicitation for investment.