

April 28, 2020

NIPPON EXPRESS CO., LTD.

Notice of Changes to Directors

At the Board of Directors meeting held today, NIPPON EXPRESS CO., LTD. (the “Company”) resolved on the decision of candidates for newly appointed Directors and Audit & Supervisory Board Member, and the retirement of Directors , in accordance with recommendations made by the Compensation and Nomination Advisory Committee at its meeting held on March 24, as described below.

These appointments are subject to approval at the 114th Ordinary General Meeting of Shareholders to be held on June 26.

Notes

1. Candidate for newly appointed Director

Satoshi Horikiri	General Manager, Corporate Solutions Unit; Chief Managing Officer, Corporate Support Headquarters; Chief Managing Officer, CSR Headquarters
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2. Candidate for newly appointed Audit & Supervisory Board Member

Shigeki Arima	Assistant to President
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3. Retiring Director

Hisao Taketsu	Director and President Nittsu Shoji CO., LTD.
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*The positions of each candidate and retiring director are shown as those as of April 1, 2020.

Officer Titles, Ranks, and Duties

Dated June 26, 2020

Name	Title	Duties
Kenji Watanabe	Chairman and Representative Director	Chairman of the Board of Directors
Mitsuru Saito	President and Representative Director	Chief Executive Officer; General Manager, Corporate Strategy Unit; and Chief Managing Officer, Corporate Strategy Headquarters
Takaaki Ishii	Executive Vice Presidents, Chief Operating Officers and Representative Directors	General Manager, Business Solutions Unit
Susumu Akita	Executive Vice Presidents, Chief Operating Officers and Representative Directors	General Manager, Japan Business Unit; Chief Managing Officer, Japan Business Headquarters; Chief Managing Officer, Network Transport Business Promotion Headquarters; Japan Business Administration Division
Satoshi Horikiri	Executive Vice Presidents, Chief Operating Officers and Representative Directors	General Manager, Corporate Solutions Unit; Chief Managing Officer, Corporate Support Headquarters; Chief Managing Officer, CSR Headquarters
Makoto Ikeda	Senior Managing Executive Officer	Regional General Manager, Kansai Region; General Manager, Osaka Branch
Akira Kondo	Senior Managing Executive Officer	Chief Managing Officer, Global Sales Strategy Headquarters; Electronic Commerce Business Division
Eiichi Nakamura	Senior Managing Executive Officer	Regional General Manager, Kantokoshinetsu Region
Toshiro Uchida	Senior Managing Executive Officer	Chief Managing Officer, Overseas Business Headquarters
Tatsuo Sugiyama	Managing Executive Officer	Regional General Manager, East Asia Region Chairman, Nippon Express (H.K.) Co., Ltd.; President and Chairman, Nippon Express (China) Co., Ltd.
Mitsuru Uematsu	Managing Executive Officer	Network Transport Planning Division, Truck Transport Division, Railway Forwarding Division, Removals Sales Division
Yutaka Nagai	Managing Executive Officer	Mobility Business Sales Division
Tatsuya Suzuki	Managing Executive Officer	Safety and Health Promotion Division, CSR Promotion Division, Audit Division
Masato Nakagawa	Managing Executive Officer	Information Technology Promotion Division
Ryuji Goya	Executive Officer	Business Development Division, Customer Service Center, Marketing Strategy Division, Sales Strategy Division
Hiroshi Takahashi	Executive Officer	Regional General Manager, Hokkaido Region; General Manager, Sapporo Branch
Chihiro Sugiyama	Executive Officer	General Manager, Domestic Ocean Liner Division; General Manager, Marine Transport Business Branch
Takashi Masuda	Director Executive Officer	Corporate Planning Division, Financial Planning Division
Akiyoshi Sekine	Executive Officer	Regional General Manager, Kyushu Region; General Manager, Fukuoka Branch

Name	Title	Duties
Kazutoshi Hamashima	Executive Officer	General Affairs Division, Human Resources Strategy Division, Public Relations & Advertising Division, Business Division, Logistics Engineering Strategy Division
Shinjiro Takezoe	Executive Officer	Regional General Manager, South Asia & Oceania Region; President, Nippon Express (South Asia & Oceania) PTE. Ltd.
Masayuki Yamada	Executive Officer	Lifestyle & Consumer Industry Sales Division
Hajime Matsumoto	Executive Officer	Heavy Haulage & Construction Business Division
Atsushi Nagashima	Executive Officer	Domestic Air Cargo Division; General Manager, Air Service Branch
Tadashi Fujishiro	Executive Officer	Security Transport Business Division, Fine Arts Business Division
Kenji Kato	Executive Officer	Kantoshinetsu Region; General Manager, Tokyo Metropolitan Region
Ken Sato	Executive Officer	Material Industry Sales Division, Government Business Division, Resource Recycling Sales Division
Tadahiro Furue	Executive Officer	Regional General Manager, Chubu Region; General Manager, Nagoya Branch
Hiroyuki Tanaka	Executive Officer	Overseas Business Administration Division, Global Forwarding Planning & Development Division, Global Logistics Solutions Division
Hideshi Ootsuki	Executive Officer	Accounting Division, Group CRE Management Division; General Manager, Accounting Division
Tatsuya Akama	Executive Officer	Regional General Manager, Tohoku Region; General Manager, Sendai Branch
Toshiya Abe	Executive Officer	Regional General Manager, Americas Region; Director and President, Nippon Express U.S.A., Inc.
Tatsuya Fujimoto	Executive Officer	Regional General Manager, Chugoku & Shikoku Region; General Manager, Hiroshima Branch
Toshikazu Kitai	Executive Officer	Regional General Manager, Europe Region; Director and President, Nippon Express Europe GMBH
Haruyasu Toda	Executive Officer	Digital Platform Strategy Division; General Manager, Digital Platform Strategy Division
Masahiro Sugiyama	Director	
Shigeo Nakayama	Director	
Sadako Yasuoka	Director	
Naoya Hayashida	Audit & Supervisory Board Member (full-time)	
Shigeki Arima	Audit & Supervisory Board Member (full-time)	
Tadashi Kanki	Audit & Supervisory Board Member (full-time)	
Toshiaki Nojiri	Audit & Supervisory Board Member	
Yoshio Aoki	Audit & Supervisory Board Member	

* Director Sugiyama, Director Nakayama, and Director Yasuoka are outside directors as defined under the Companies Act.

* Director Sugiyama, Director Nakayama, and Yasuoka are part-time directors.